

**2024 MONTHLY
TALENT
RENEWAL
THROUGHOUT
THE YEAR**

On-Going Talent/Ministry Promotion during the Year (one week a month for those parishes choosing no fall renewal)

Date	Description	Parish Actions
JANUARY	<u>One Ministry for One Year</u> promotion	January is ideal for Talent renewal. Does not involve money so beginning of the year is a great opportunity as people look to self-improvement to start the year. Explain the one-year commitment
FEBRUARY	Liturgical ministry promotion (<u>One Ministry for One Year</u>)	The season of Lent would be a good time to promote your liturgical ministries (Lector, Eucharistic minister, Choir, Usher, etc.)
MARCH	Building & Grounds ministry promotion (<u>One Ministry for One Year</u>)	Opportunity to promote this need during the start of the Spring months particularly in preparation for the Easter season
APRIL	Gifts/Skills/Hobbies promotion (<u>One Ministry for One Year</u>)	Select a week during the month to ask parishioners what particular gifts & abilities they possess that could be used as need arises. Consider soliciting response through ParishStaq using URL link.
MAY	Volunteer Appreciation and opportunity to solicit for immediate needs at the parish (<u>One Ministry for One Year</u>)	Use this month as an opportunity to recognize your volunteers by thanking them publicly. Perhaps small reception after all Masses that weekend to engage those volunteers and solicit feedback.
JUNE	Councils/Commissions ministry promotion (<u>One Ministry for One Year</u>)	With Councils on hiatus during the summer months, use this time to emphasize the leadership aspect of the parish and promote any upcoming vacancies that need to be filled by the fall.
JULY	Hospitality/Welcoming/Event Planning ministry promotion (<u>One Ministry for One Year</u>)	Use this time to speak about the importance of hospitality and welcoming within the parish community. With the approach of fall, lining up volunteers now for the busy fall season (including events) is critical
AUGUST	Faith Formation ministry promotion (<u>One Ministry for One Year</u>)	As the school year rapidly approaches, highlight these ministries in preparation for fall Religious Education, Youth and Young adult ministries.
SEPTEMBER	Outreach Ministry promotion (<u>One Ministry for One Year</u>)	With the start of Fall and the winter months (and inclement weather just ahead), use this time to focus on those outreach ministries of the parish (SVDP, Clothing bank, Food bank, etc.)
OCTOBER	Communication & Technology ministry promotion (<u>One Ministry for One Year</u>)	With the busy fall season in full swing and many events occurring at the facilities, this is good time of year to highlight the technology needs at your parish.
NOVEMBER	Specific Ministry promotion for upcoming holidays. Including <u>One-Ministry/One Year</u> & Talent Pools.	Emphasizing upcoming needs for the busy holiday months. Also use this time to explain the concept of Talent Pools within your parish
DECEMBER	Volunteer Appreciation & Evaluation of current ministries (<u>One Ministry for One Year</u>)	Thank and follow-up with those who applied and those who are currently serving in a ministry. Use time at end of year to evaluate all ministries

On-Going Renewal of Talent/Ministry

Tasks during the Year

- Select one weekend a month (whatever works best at your parish) to highlight specific ministries.
- Use the timeline above as a guide or create your own annual timeline.
- Consider using a witness speaker that weekend to talk about a particular ministry.
- Prepare your Witness Speaker by giving them the Talent Witness Guide by clicking [here](#) and have them outline their witness talk, receive feedback from you and practice talk in church.
- Whether it is the witness speaker, Pastor, or Deacon, use this opportunity to tie the highlighted ministries into the overall message of stewardship. This is the opportunity to make the connection.
- Whichever weekend of the month you choose, use the bulletin announcements below (or your own) as well as the prayers of the faithful in all your communications (bulletin, website, email, social media, etc.).
- Consider inserting expanded information (such as a flyer, e-flyer, or weblink) about the specific month's highlighted ministries in your bulletin, on your website, and social media.
- Consider a virtual talent promotion. Can you create groups of similar ministries (outreach ministry, liturgical ministry, leadership ministries, etc.) and hold a 30-minute session on TEAMS or ZOOM for individuals that may be interested in that particular group of ministries?
- Make sure you have a clear pathway for accepting inquiries for those who are interested in receiving more information or who wish to sign up. You may not want to use a paper form (since you are only highlighting 1-3 ministries) and simply direct people to their ParishStaq profile or your mobile friendly website where a list of ministries, detailed information about those ministries, and ability to sign up for a ministry is available. This would imply that your parish has a section on its website for Stewardship of Talent and that you are able to direct any inquiries from interested parishioners to the appropriate contact person. This could be a portal on your website or an email address to a specific person. It would most likely require people to use their mobile device at Mass during this on-going monthly Talent renewal. If you use ParishStaq, it has Form capability built into the system. You can send URL link to parishioners who can submit their Talent and Ministry information. Admins can update the personal profile My Fit | Abilities section and populate Ministry Groups from this form data.
- If you are suggesting the use of Talent Pools, remember that they should only be used for specific ministries (i.e., stuffing envelopes, building/grounds clean up, funerals, preparing holiday donation baskets, etc.) and should not be used for ministries that require on-going scheduling.
- Consider using a volunteer to assist with preparing the timeline and scheduling/crafting the message for that month's ministry highlight. This person would also assist with any required follow-up (an absolute must).
- Don't forget to publicly thank those who expressed interest in serving in a particular ministry the following weekend.

Bulletin, Ambo, and Prayer of the Faithful Announcements

There are several options listed below for bulletin/ambo announcement/prayers of faithful for your on-going renewal of Talent each month. You can choose which option for that respective weekend or simply use one of the options as a bulletin announcement and the other as a Mass announcement

#1 Bulletin & Ambo Announcement

- As good stewards, we are asked to think about our God-given talents and how we can share them as disciples of Jesus Christ. This weekend we have highlighted three ministries from our Liturgical area (Eucharistic minister, Lector, Choir). We ask that you prayerfully discern how you may be able to share your time and talent in service to the mission of our church. Please visit our website **[insert web address here]** or connect to our mobile friendly online portal **[insert link here]** where a list of

ministries, detailed information about those ministries, and ability to sign up for a ministry is available.

#1 Prayer of the Faithful

- For the grace to discern our talents and to open our hearts to share them with others, let us pray to the Lord: *R.*

#2 Bulletin & Ambo Announcement

- We are so grateful to our Stewardship of Talent Witness Speaker **[or if you don't have a Witness Speaker you can substitute "we are so grateful to so many of you"]** for sharing with us a part of their faith journey. May we gain inspiration from them and grow in our desire to share ourselves with others. Please prayerfully reflect on your God-given talents and consider serving in a ministry for one year. Please visit our website **[insert web address here]** or connect to our mobile friendly online portal **[insert link here]** where a list of ministries, detailed information about those ministries, and ability to sign up for a ministry is available.

#2 Prayer of the Faithful

- For the grace to further our own faith journey by sharing our talents with others, let us pray to the Lord: *R.*

#3 Bulletin and Ambo Announcement

- Our parish is grateful to the many parishioners who answered God's call to serve others in one of our parish ministries. For those who are still discerning where best to serve in our faith community, consider just one ministry for one year. Many who serve in our parish have told us that they receive far more than they give in personal satisfaction and spiritual growth. We pray that you too might be blessed with joy through the sharing of your Talents. Please visit our website **[insert web address here]** or connect to our mobile friendly online portal **[insert link here]** where a list of ministries, detailed information about those ministries, and ability to sign up for a ministry is available.

#3 Prayer of the Faithful

- In thanksgiving for all who have committed to sharing their talents and for all those discerning how to share their talents, let us pray to the Lord: *R.*

#4 Bulletin and Ambo Announcement

- Gratitude starts when you recognize that you have received a gift. What gifts of talent have you received and how can you share those gifts? Serving in a ministry at our parish helps us to encounter more closely the risen Christ. It makes a difference---to you, your parish, and our mission as a church. We are grateful for your discernment. Please visit our website **[insert web address here]** or connect to our mobile friendly online portal **[insert link here]** where a list of ministries, detailed information about those ministries, and ability to sign up for a ministry is available.

#4 Prayer of the Faithful

- Help us to recognize that all gifts---including our God-given talents have been given to us by you heavenly Father. Help us to share those gifts generously and use them to make a difference in our faith community and in the lives of others, let us pray to the Lord: *R.*

#5 Bulletin and Ambo Announcement

- Today you heard Fr. _____ invite you to prayerfully consider a ministry to which you feel called. He highlighted 3 ministries **[insert highlighted ministries]** here at **(Insert Parish Name)** that continue the mission to serve others. We encourage you to take this next step in your faith journey by prayerfully considering just One ministry for One year. Giving of yourself is just one way to celebrate your faith

and to proclaim the gospel message. Please visit our website [\[insert web address here\]](#) or connect to our mobile friendly online portal [\[insert link here\]](#) where a list of ministries, detailed information about those ministries, and ability to sign up for a ministry is available.

#5 Prayer of the Faithful

- We are called to be good stewards of all that is entrusted to us---including our God-given talents. Help us to use those gifts build up the Kingdom of heaven here on earth, let us pray to the Lord: *R.*

#6 Bulletin and Ambo Announcement

- Each month, our parish highlights 1-3 ministries as part of our on-going commitment to being good stewards of our God-given talents. As Rom 12:4-6 states ***“For as in one body we have many parts, and all the parts do not have the same function, so we, though many, are one body in Christ and individually parts of one another. Since we have gifts that differ according to the grace given to us, let us exercise them”*** Giving of yourself is just one way to exercise your good stewardship of talent as we continue to share the good news through our service to one another. Please visit our website [\[insert web address here\]](#) or connect to our mobile friendly online portal [\[insert link here\]](#) where a list of ministries, detailed information about those ministries, and ability to sign up for a ministry is available.

#6 Prayer of the Faithful

- We are called to exercise our good stewardship of talents through the sharing of our gifts. Help us to be “one body in Christ” as we continue the mission set before us, let us pray to the Lord: *R.*