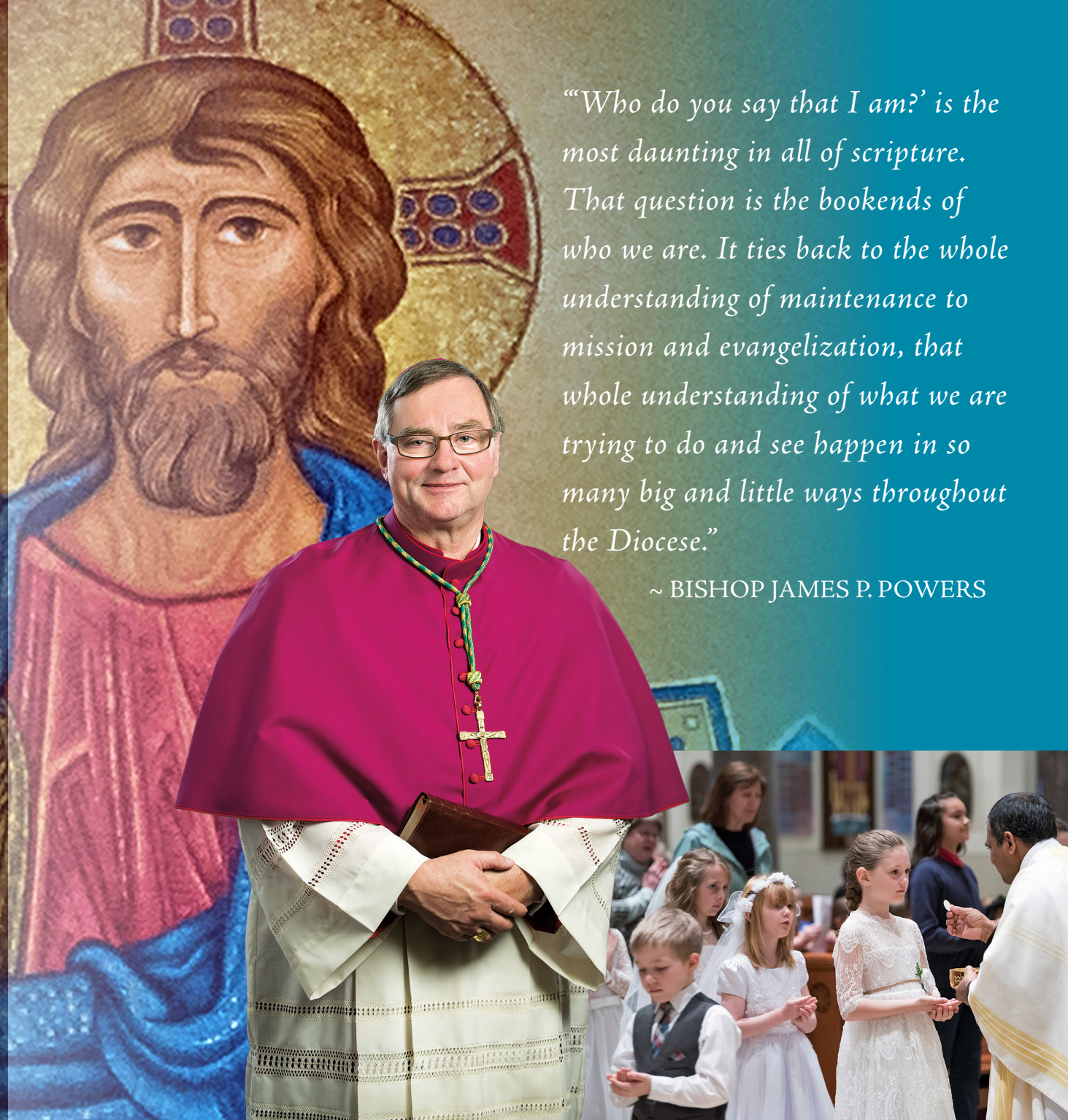


We are in the midst of the Diocesan-wide Maintenance to Mission initiative. The CSA theme this year is “Who do YOU say that I am?” The question is recorded in three of the four Gospels. But this question is more complicated than it might seem. Addressed to each of us, this question calls for more than a quick answer. The answer can change over a lifetime of faith. It requires a personal response that will draw us closer in service to Him as grateful disciples.



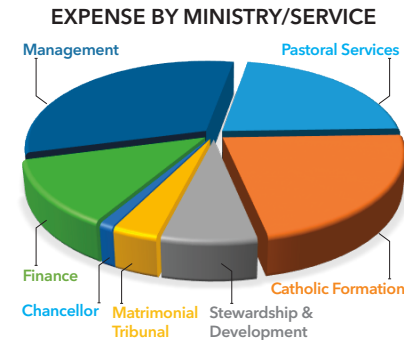
“Who do you say that I am?’ is the most daunting in all of scripture. That question is the bookends of who we are. It ties back to the whole understanding of maintenance to mission and evangelization, that whole understanding of what we are trying to do and see happen in so many big and little ways throughout the Diocese.”

~ BISHOP JAMES P. POWERS

Fiscal Year 2024 Budget

(Dollars in Thousands)

INCOME - Total	4,247
Catholic Services Appeal	2,350
Investment/Other Income	829
Reserves & Restricted Funds	1,069
EXPENSE BY MINISTRY/SERVICE	
PASTORAL SERVICES - Total	908
Education of Seminarians	285
Vocations	24
Worship	118
Consultation and Leadership	172
Marriage and Family Life	73
Spanish Sisters Ministry	158
Newman Ministry	68
Charismatic Renewal	9
CATHOLIC FORMATION - Total	928
Catholic Schools Superintendent	60
Diaconate	137
Parish Religious Education	117
Youth Ministry	248
Lay Ministry	25
Parish Formation Ministries	342
STEWARDSHIP AND DEVELOPMENT	303
Fundraising/Collections/Grants/CSA/BLC	
CHANCELLOR - Total	46
Records/Recording	11
Respect Life	35
MATRIMONIAL TRIBUNAL	146
FINANCE - Total	515
Parish Accounting Support	80
Diocesan Accounting	209
Personnel	226
MANAGEMENT - Total	1,332
Diocesan Operations	586
Retired Priest Health Care	161
Infirm Priests	125
Priest Continuing Formation	73
Facilities Maintenance	183
Charter/Safe Environment	77
Computer Services	101
Diocesan Council Catholic Women	10
Travel-Diocesan Committees	5
Non-Operating Costs	11
TOTAL EXPENDITURES	4,178
NET PROFIT	70



NO SINGLE PARISH COULD EXIST ON ITS OWN WITHOUT THE CSA

This publication provides a sampling of the many ministries that serve our parishes. Many professional Diocesan staff provide vital assistance and direction in parish management, administration, finance, leadership, and development, including assistance with grants and fundraising as well as our international priests initiative.

Visit catholicdos.org for more information.

There are many ways to make a gift including pledge, one-time gift, cash or check, stocks, IRA, or employer match.

Give online at catholicdos.org/parish-giving-directory.



Or scan this QR code.

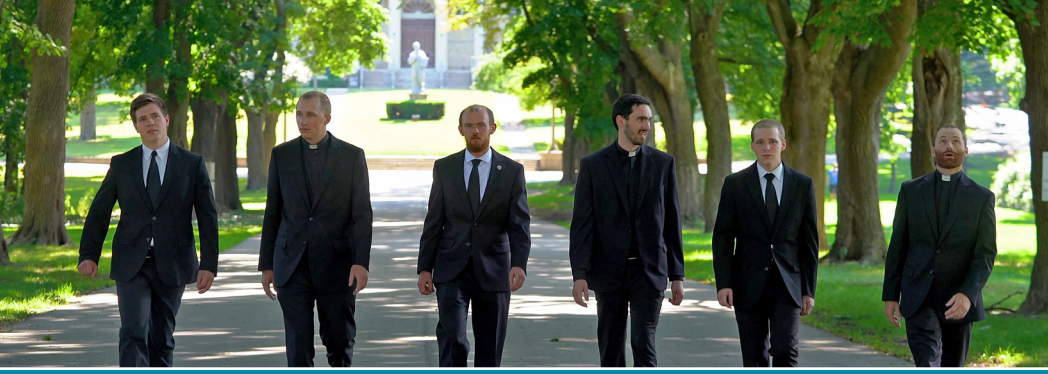
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 Everlasting Father

“WHO DO YOU SAY THAT I AM?”

Mark 8:27-29





VOCATIONS



DISCIPLESHIP

The ultimate goal is that everyone in our diocese will come to a life-changing encounter with Christ. Once we have that encounter, we can answer the call to drop our nets and become the missionary disciples that God has called us to be. Among the formational opportunities are youth ministry, adult formation, family ministry, youth rallies, Extreme Faith Camp, and Totus Tuus.



“What a joy this past year has been as we moved deeper into the mission of evangelization as a diocese. I have encountered so much enthusiasm and joy! I am so inspired by Bishop Powers’ vision and blessed to be a part of it. The good news of salvation in Jesus Christ and the graces He pours out through the Church are worth every effort. It is an extraordinary gift for me to get to spend my days working for that mission.”

~ CHRIS HURTUBISE
Director of Evangelization & Missionary Discipleship



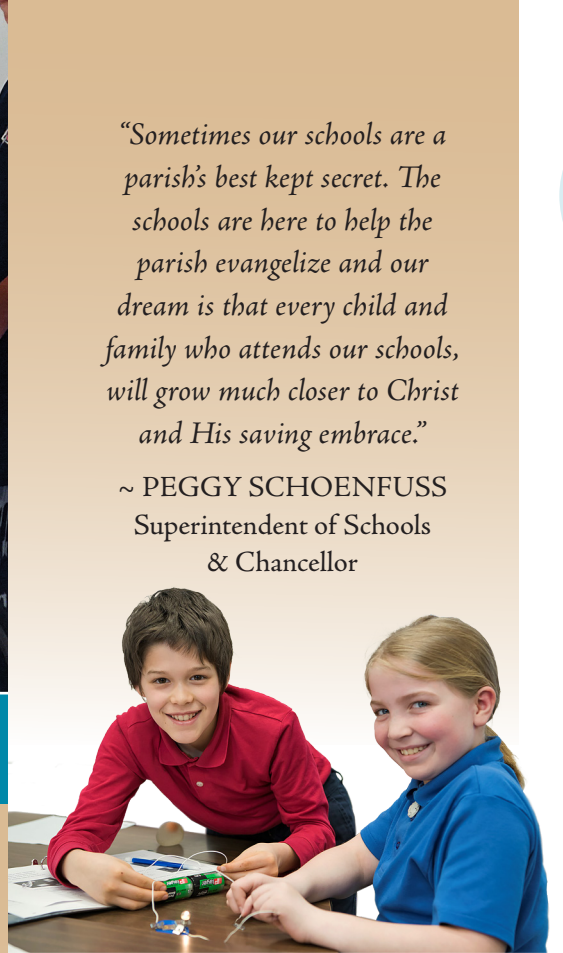
RESPECT LIFE

The United States Conference of Catholic Bishops’ Pastoral Plan for Pro Life Activities include prayer, service, education, and advocacy. We all are created with dignity and in the image and likeness of God. Every person is worthy of respect regardless of their age or stage in life. May we work together to build a culture that respects, loves, and cares for all people as we share the truth of the Gospel of Life.



“We are deeply grateful for your generous contributions to the CSA. Due to your kind stewardship, we have been actively growing a culture of life in the Diocese of Superior as we share God’s love and mercy through prayer, service, education, and advocacy.”

~ BONITA THOM
Director of Respect Life



EDUCATION



“Sometimes our schools are a parish’s best kept secret. The schools are here to help the parish evangelize and our dream is that every child and family who attends our schools, will grow much closer to Christ and His saving embrace.”

~ PEGGY SCHOENFUSS
Superintendent of Schools & Chancellor

Our Catholic schools offer a solid curriculum educating the mind, spirit, and body of each child in a faith-filled environment. The Superintendent of Schools provides support and guidance to pastors, principals, school staff, and families. This support helps to ensure a strong Catholic identity in our schools that infiltrates the day-to-day operations and school curriculum. The Office of Schools ensures accreditation of all the schools and training in the areas of marketing and development.

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“I think that this appeal has obviously stood the test of time as an important way that our local church finds a means to continue to bring the Gospel to every corner of the Diocese.”

~ FR. DAN TRACY

“There’s a Psalm that says, ‘How can I repay the Lord for His goodness to me?’ He’s given me everything, so the only way I can even start to do that is by giving everything back.”

~ FR. ISAIAH SCHICK

“Any gift that is provided we see as a gift from God and a gift from the love and generosity of the people of God who respond in faith.”

~ FR. JULIAN DRUFFNER